

SUSTAINABILITY SCOPE AND POLICY



The Sustainability Management System (SMS) applies to all activities carried out by Nimlok Ltd (including Marler Haley) and their direct supply chain when providing event environments, exhibition stands and services from its UK headquarters in Wellingborough. An event is defined as an activity undertaken that supports a face to face marketing opportunity.

Policy

Nimlok have always carried out their activities in a manner that helps to sustain the long term future of the Business, Environment, Employees and the Community in which we operate.

As the market leader and pioneer in reusable modular exhibition systems, and to enhance awareness within the industry Nimlok was the first company in the exhibition industry to be registered to ISO 14001 in December 2007. Our environmental credentials were recognised when Nimlok was placed in the top 20 of UK companies by the Sunday Times Green companies awards.

Senior Management are fully committed to the principles of sustainability for the company, community and environment, they are encouraged to participate in industry groups and associations, and wherever possible influence other companies and individuals in the principles of sustainability.

Our Mission is to be the pre-eminent supplier of solutions for display, exhibition and events direct to end user and to do so in ways always consistent with our core values, which are;

- To conduct ourselves with uncompromised integrity
- Provide a fun and focused environment that fosters respect for our employees, customers and suppliers
- To be conscious of our ecological impact and do our utmost to protect the environment.
- To encourage excellence in every effort
- To recognise and reward the achievements of our employees
- Understand that conservative financial management is essential to our success
- To consider our broader social responsibilities

These values are embraced by all employees, and are cascaded through our supply chain, in which companies are encouraged to build a long term relationship with Nimlok.

Nimlok will as a minimum comply with all legislation relating to the environment, social issues and financial management. In dealing with suppliers in developing countries compliance with their applicable legislation is a condition of contract.

Overall sustainability objectives are defined annually and for 2014/15 are;

- To comply with all environmental, legal and industrial legislation
- To be recognised in the exhibition and event industry as the most sustainably positive company.
- To continually reduce our carbon footprint and environmental impact by lowering energy usage, recycling waste and implementing internal energy saving practices
- To develop and grow our staff, and being a responsible purchaser in China complying with minimum wages, holidays, and not using companies who employ child labour
- Help develop and sustain the local economy
- To grow the business at a rate of 10% PA over a five year period
- To carry out our activities in such a way that they will prevent pollution of the environment as far as possible.

Periodically sustainability aspect and issues for the company are evaluated, these are evaluated for significance and priorities determined.

For each event a specific policy containing, objectives and implementation plans that define responsibility and timescales are established, monitored and reviewed using KPIs.

It is recognised that sustainability is an ever changing goal, and that continual improvement is vital to the ongoing success of the company. The SMS is based around the Plan, Do, Check, Act principle.

Following each season or significant event reviews are carried out to identify improvement opportunities.